

Corin

Connected Orthopaedic Insight

Staff Benefits

Holidays

25 days per year (plus public holidays) with no shut down – however 3 days must be taken between Christmas and New Year. Holiday year runs from 01st January to 31st December. For every five years service an extra day's holiday is paid up to a maximum of 28 days.

Pension & Life Assurance

Outside of the workplace regulations for Auto enrolment that are now in place at Corin, permanent staff are invited to join the main category of the Pension scheme after six months service. The scheme also provides valuable life assurance benefits in the event of death whilst in pensionable service.

Contributions – if a member of staff contributes at least 1.5% but below 4% of their basic salary, the company contributes 4.7%. If a member of staff contributes at least 4% of their basic salary the company contributes 9.7%.

Private Medical Insurance

For the benefit of staff and their families, Corin offers private medical insurance through an approved provider. Membership is optional and the benefit is taxable.

Income Protection (Health Insurance)

Permanent staff are covered by a Permanent Health Insurance Scheme after six months. The insurance protects employees and their families from the potential loss of income resulting from long term sickness or disability for a period of five years or a normal retirement date subject to the terms of the scheme.

Company Sick Pay Scheme

Permanent Staff who have been employed for over six months and where necessary have supplied a doctor's certificate will receive the basic rate of pay (less shift allowance) subject to the following provisions:

Up to 6 months service – Nil sick pay

6 months to 2 years – maximum of 5 annual sick pay days.

2 years and over – maximum of 10 annual sick pay days.

Employee Assistance Programme

The Employee Assistance Programme is a 24/7 service which provides free access to a range of specialist support and information, including telephone and face to face counselling. The service is completely confidential and operated by a leading provider of EAP services.

Childcare Vouchers

Working parents can save up to £2,392 per family per year (subject to individual circumstances) using Computershare Voucher Services.

Hours of Work (For Information)

Manufacturing - 37.5 hours per week. Manufacturing operate double day shifts (20% premium).

Office/Admin roles, hours are 08.30 to 17.00 Monday to Thursday and 08.30 to 16.30 on a Friday.

Employee Bonus Scheme

The scheme is discretionary and its operation is confirmed each year in January. Payment under the Employee Bonus Scheme is subject to achievement of departmental targets.

Social Benefits

- Family Open Day
- Charity Dress Down Day
- Staff Christmas Party
- On-site Restaurant
- Discounted Gym Membership
- Cycle to Work Scheme

Recognition

- Extra holiday for long service
- Long Service Awards
- Employee Referral Bonus
- Company Briefings
- Employee Bonus Scheme
- Employee Recognition Award
- Annual salary reviews

Work Environment

- Free Parking
- Modern, New Offices
- Free hot / cold beverages
- Shower Facilities

Engagement

- Regular Employee Engagement Surveys
- Work Groups
- Have Your Say Scheme
- Focus Groups

Development

- Product Training
- Annual Appraisal Programme
- Training Reviews